

INSTITUTIONAL DEVELOPMENT PLAN

2011/2023

Institutional Development Plan in r/o Govt. College Jawalaji
Session 2023-24

S. No.	Name	Content
1.	Name of the College	Govt College Jawalaji, Distt. Kangra H.P.176031.
2.	Address of the college	Village & P.O.- Amb, Tehsil-Jawalamukhi, Distt. Kangra H.P.176031
3.	AISHE Code	C-11477
4.	Name of University	HPU-Shimla /SPU-Mandi
5.	Year of opening	Privately- on 28.06.1999 & Taken over By Govt.- 08.06.2016
6.	Vision Mission of the College	Our vision is to build a holistic and vibrant learning environment, founded on value based academic principles, to inculcate mental and spiritual strength and clarity of thoughts in order to develop the character of students. Our mission is to awaken the latent potentials of the students.
7.	Broad objectives of the College	The motto of the college 'Sa Vidhya Ya Vimuktaye' i.e. 'Knowledge is one that Liberates' truly inspires our students to become real life soliders, to defend and preserve our traditions and territory, through, knowledge and wisdom.

Institutional Development Plan for the Session 2023-24

1. Creation of Semester/Year wise Lecture Plans	The institution will develop a mechanism for the creation of Semester/Year wise Lecture Plans by each Faculty. Uploading the Lecture Plans on College Website so that Lecture Schedules are available to the students at the beginning of the Semesters.
2. Questionnaire for Student Satisfaction Survey (SSS)	The institution will design the questionnaire for Student Satisfaction survey (SSS) on overall institutional performance.
3. Analysis of Student Satisfaction Survey (SSS)	The institution will analyze the data obtained from the students and take action to enhance the learning of the students.
4. Creation of language / Commerce-Economics Laboratories	Language barrier acts as a hindrance as most students are from rural background and educated in Hindi medium Schools. Language Laboratories will boost the confidence level and improve communication and language skills of students from rural and under-privileged backgrounds. Commerce-Economics Laboratory will help the students to increase their skills for job opportunities.
5. Remedial Classes	The students cannot afford coaching due to low-income background. Remedial classes will help in decreasing the dropout rates and retention rates may continue to increase.
6. Scholarship and Education Loan Literacy	The faculty members will educate students about govt schemes of Scholarship and Education Loan so that more students can be benefited from these schemes.
7. Arranging Popular Talk	Popular talk on moral responsibilities, social responsibilities, motivational speech and motivational videos and documentaries of important personalities in Indian history, literature, politics, philosophy, science, business, space etc will inculcate moral and ethical values

8. Green Environment	in the students Setting up and creating of a green environment along with a standard academic environment will also be a priority and mission.
9. Career Counseling Program	Career counseling program will be made regular so that the students can choose their careers once they complete their graduation. Guidance for competitive examinations will be provided by faculty members.
10. Establishment of Internet Centre for Students	The students of science, social sciences, business and commerce find internet illiteracy as the major limitation in using the internet. The students of these streams will get the internet access in this centre.
11. Student / Faculty Exchange Program	Student / faculty Exchange program with the neighboring Colleges/ other Educational Institution will enable students learning at a different level and to get them out of their comfort zone so that they not only experience enhanced learning but also personal growth.
12. Inter-faculty/inter college / inter district college level events	Sports and Music Department will organize inter-faculty/inter college level/ inter district college level events for the overall development of students.
13. Societies/Clubs Events	All activities Societies/Clubs/ NSS, /R&R,/ Red ribbon club will organize activities for the overall development of students.
14. Self-Finance and Skill Based Courses	These courses are strengthened to train students with various skills and make them fit to survive in the futuristic world.
15. Psychological Counselling Sessions	Psychological counselling sessions will be held at least once a month for ensuring mental health and personality development.
16. College Library	Compulsory visit of the students to the library will encourage study habits in students and to

		learn how to use the library. Book Fair will be organized, and a library club will also be formed
17.	Creation of a College Research Cell	The research cell will encourage teachers and students to do high quality research on local heritage as well as on other topics. The research will be published in Prestigious Journals and proceeding of Conferences.
18.	ICT	Teachers will be motivated to gradually utilize ICT for effective teaching with the existing Learning Management Systems and E-learning resources, etc.
19.	Mechanism to Monitor the Use of ICT	The College will develop a mechanism to monitor the use of ICT by teachers.
20.	Organization of workshops/seminars	Faculty members will organize workshops/seminars in their respective departments and workshop on e-Content generation will be held for all staff members as well as students.
21.	Campus Placement	Each Department will invite at least one organization to the college campus for placement
22.	Orientation Programmers	Each department will organize orientation program for students on higher education opportunities in their discipline (subject)
23.	Feedback from Parents, Employers, Alumni and Teachers	The institution will design separate questionnaires for feedback from Parents, Employers, Alumni and Teachers. The feedback received from Parents, Employers, Alumni, and Teachers will be analyzed and implemented.
24.	College Website	Present college website is updated according to NAAC requirements. All programs offered by the institution will be displayed on the website of the College for the benefit of the students and other participants.
25.	/Installation of MIS	MIS will help in creating a repository of all the

	for the College	student data that is collected regularly and keeps them safe.
26.	Organization of Training Programs	Computerized accounting and Computer basics programs will be organized for teaching as well as non-teaching Staff of the College by BCA faculty
27.	NAAC Accreditation	NAAC Accreditation of the institution will be the main priority.
28.	Participative Management	The college promotes the culture of Participative management at all levels. The principal, faculty members and the IQAC are involved in defining policies and decision making, framing guidelines, rules, and regulations pertaining to admission, examinations, code of conduct, discipline, grievances, finance, construction, and renovation etc. The principal and the faculty members also interact with government and other external agencies. Students and office staff support and provide a helping hand with the principal and the faculty for the execution of different academic, administrative, extension related, co-curricular and extracurricular activities.
29.	Financial Audit, Administrative and Academic Audit (Internal Audit)	This audit helps in assessing financial, administrative and an academic efficacy and efficiency of the institute and also help in evaluating the academic programs and activities in the departments and across the college.
30.	Installation of Solar Panels	Solar energy being a clean & green energy will also help in reducing the hefty electricity bill of the college.